



Meyer Seals Company Policy

Unternehmenspolitik (en.)

gültig ab: 21.10.2017

Seite 1 von 2 Seiten

verantwortlich: Ulrich Behre, Peter Rothweiler

Quality Policy

The aim and obligation of Alfelder Kunststoffwerke Herm. Meyer GmbH is to meet the mutually agreed requirements of our customers at all times. In order to achieve our quality aim, we have further developed our quality system according to the guidelines of the international DIN EN ISO 9001 standard and BRC Packaging standard for a quality management system.

With this declaration, the management commits all employees of the company to observe and realize the established quality assurance provisions. This is how we want to be a reliable and effective partner of our customers with a high level of quality.

The following basic quality principles should be followed by all employees at all times as guidelines for their daily work:

1. The quality of our products and services is paramount above all else.
2. Each individual employee is responsible for the quality of his or her own work and results. Furthermore, each employee must look beyond their area of responsibility and understand their work as part of a whole.
3. In the event of deviations in quality, instead of finding out who the responsible was, the priority shall be detecting the causes of this as well as the corrective actions and introducing preventive measures.

Product Safety Policy

1. The regulations of our management system serve to guarantee the safety of the products manufactured by us.
2. We undertake to comply with all applicable laws.
3. We shall provide our employees with information and continuous further development with regards to the safety and quality of our products.
4. The aspects of food safety shall be considered during the procurement process in close collaboration with our suppliers.

Hygiene Policy

Through the introduction and further development of Good Manufacturing Practice and our self-monitoring scheme according to HACCP, we ensure the compliance of the legal regulations.

This includes, amongst other things:

- A system for regular and appropriate cleaning of all areas
- A system for monitoring pests as well as suitable passive measures in order to prevent the entry of pests
- A system for processing customer complaints
- Access restrictions on the company premises and sensitive areas
- Conduct and hygiene regulations for employees and visitors
- A system for monitoring and dealing with breaks of glass and hard plastic

With suitable information and regular training of our staff, we ensure that our customer's requirements are known and that there is an awareness of hygiene.

Innovation

The needs of our customers and the requirements of the global market are the focus on which we place the further development of our products and services.

We achieve this through customized product solutions and the mutual development of application concepts with our customers.

Work Safety Policy

We ensure an accident-proof workplace through the consistent application of guidelines for work safety. We achieve this through safety workplace assessments, regular safety committees, on-site inspections etc.

Ethics Policy

We act according to all international ethics guidelines recognized by the Federal Republic of Germany.

This includes the compliance of standards for human rights, education, training, health protection and safety, the relationship between social partners, fair remuneration, working conditions, child labor and socially acceptable restructuring.

Glass and Hard Plastic Policy

We have established a glass and hard plastic register to minimize the risk of product contamination through an unambiguous approach and regular monitoring.



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Seite 2 von 2 Seiten

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Environment Policy

We provide our customers with application-optimized based on environmentally friendly products.

Together with our customers and suppliers, we are looking for innovative solutions to improve the environmental protection.

We openly inform of all issues, which are relevant for the environment and energy, and promote knowledge and awareness for our employees through targeted training.

To implement the requirements, we work intensively with our customers, the authorities and technical and scientific establishments.

We design all stages of production to be as environmentally friendly as possible whilst protecting natural resources (e.g. raw materials, energy, and water).

Energy Policy

Alfelder Kunststoffwerke Herm. Meyer GmbH has set itself the aim to achieve continuous improvement in energy efficiency, energy use and energy consumption. In order to achieve this, we have developed an energy management system according to the international DIN EN ISO 50001 standard. We hereby undertake to comply with all legal and other requirements accepted by us. We ensure that all requirements of this standard are correctly implemented and the processes within this energy management system are continually improved.

With this declaration, the management commits all employees of the company to observe and realize all the energy goals and improvement measures to increase energy efficiency. For this purpose, we analyse the energy situation in our departments and develop improvement measures to increase energy efficiency and reduce energy costs. We are committed to provide all the necessary information and resources to establish and implement operative savings targets based on the initial energy situation. The results will be measured and verified at regular audits.

The implemented energy saving measures shall be refinanced through the planned savings. We openly inform of all issues, which are relevant for the environment and energy, and promote knowledge and awareness for our employees through targeted training.

To implement the requirements, we work intensively with our customers, the authorities and technical and scientific establishments. The procurement of energy-relevant products and services is verified for energy-efficient aspects.

This energy policy is verified yearly and updated if necessary.